



Incumbent Worker Training Fund Information

For information about how
DWD can serve you or your business,
visit the nearest WorkOne Center or visit

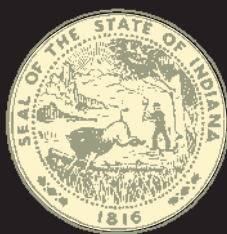
www.workforce.IN.gov

General Information

1-888-WORKONE

(317)-232-7560

(TDD)



Department of Workforce Development

Joseph E. Kernan, Governor
Alan D. Degner, Commissioner
10 North Senate Avenue
Indianapolis, IN 46204-2277

This is an equal opportunity program.

Auxiliary aids and services are available upon request to people with disabilities.
For information, contact the EEO at 1-317-232-0603 or 1-317-234-3535 (TDD).

WorkOne



The Incumbent Worker Training Fund

Established in 2001, the Incumbent Worker Training Fund (IWTF) strives to create a world class workforce that spurs job growth, establishes career paths and wage gains for Hoosier workers, increases productivity, and enhances overall growth of the economy, benefiting all Indiana residents.

Eligible Companies

- All Indiana businesses are eligible to apply for funding. Grant funding is limited and applicants will be judged on a competitive basis.
- Applicants that are within recognized high-skill/high-demand occupations will be preferred. All applicants must show an overall benefit to the Indiana economy.
- Applications must be reviewed and approved by the Incumbent Worker Training Fund Board and the Unemployment Insurance Board.

Eligible Training Activities

- Applicants must demonstrate that training will result in clear career paths, wage-gains, and portable skills that are recognized and able to be carried with the employee throughout his or her career.
- In-state training providers are preferred, unless the nature of the training requires an external provider that is considered a “sole source vendor.”
- Basic adult education does not qualify under the IWTF. Applicants interested in basic education will be referred to other available resources.

About The Grant

There is no maximum grant amount, however funds are limited. The amount applied for will be considered in relation to the training requested and will be an important part of the evaluation. Matching funds or in-kind match is preferred and highly recommended. Funding for each application will be considered on a case-by-case basis.

Awards will be based on the amount approved by the board. In the event that lower outcomes are achieved than originally approved, the grantee will be reimbursed on a per-outcome basis.



How to Apply

Applications must be received by the Department of Workforce Development on the first business day of each month. All applications will be reviewed monthly by the IWTFB. Approved applications will then be voted on by the Unemployment Insurance Board the first Wednesday of the subsequent month. The review and approval process should take no longer than 35 days, with a follow-up contract writing, review and signature process requiring an additional 60 days before actual training may begin.

Applications are available online at www.AdvanceIndiana.IN.gov (click on Grant Opportunities), or call **1-800-465-4616**.

